

260 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 198.98 Add-on to 2023-24 Base Salary for a HE Rating.
 \$ 132.65 Add-on to 2023-24 Base Salary for an EF Rating.

Millage Initiative \$ 2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.
 \$ 4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.
 \$ 6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.
 \$ 8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.
 \$ 10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
0	\$59,232.39	\$632.76	\$59,865.15
1	\$59,546.71	\$692.45	\$60,239.16
2	\$59,970.71	\$752.14	\$60,722.85
3	\$60,394.71	\$811.84	\$61,206.55
4	\$60,818.71	\$871.53	\$61,690.24
5	\$61,242.71	\$931.22	\$62,173.93
6	\$61,666.71	\$990.92	\$62,657.63
7	\$62,090.71	\$1,050.61	\$63,141.32
8	\$62,514.71	\$1,110.31	\$63,625.02
9	\$62,938.71	\$1,170.00	\$64,108.71
10	\$63,362.71	\$1,229.69	\$64,592.40
11	\$63,786.71	\$1,289.39	\$65,076.10
12	\$64,210.71	\$1,349.08	\$65,559.79
13	\$64,634.71	\$1,408.78	\$66,043.49
14	\$65,058.71	\$1,468.47	\$66,527.18
15	\$65,482.71	\$1,528.16	\$67,010.87
16	\$65,906.71	\$1,587.86	\$67,494.57
17	\$66,330.71	\$1,647.55	\$67,978.26
18	\$66,754.71	\$1,707.24	\$68,461.95
19	\$67,178.71	\$1,766.94	\$68,945.65
20	\$67,602.71	\$1,826.63	\$69,429.34
21	\$68,026.71	\$1,886.33	\$69,913.04
22	\$68,450.71	\$1,946.02	\$70,396.73
23	\$69,335.92	\$2,005.71	\$71,341.63
24	\$69,759.92	\$2,065.41	\$71,825.33
25	\$70,183.92	\$2,125.10	\$72,309.02
26	\$70,607.92	\$2,184.80	\$72,792.72
27	\$71,031.92	\$2,244.49	\$73,276.41
28	\$71,455.92	\$2,304.18	\$73,760.10
29	\$71,879.92	\$2,363.88	\$74,243.80
30	\$72,303.92	\$2,423.57	\$74,727.49
31	\$72,727.92	\$2,423.57	\$75,151.49
32	\$73,151.92	\$2,423.57	\$75,575.49
33	\$73,575.92	\$2,423.57	\$75,999.49
34	\$73,999.92	\$2,423.57	\$76,423.49
35	\$74,423.92	\$2,423.57	\$76,847.49
36	\$74,847.92	\$2,423.57	\$77,271.49
37	\$75,271.92	\$2,423.57	\$77,695.49

260 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay \$ 198.98 Add-on to 2023-24 Base Salary for a HE Rating.
 \$ 132.65 Add-on to 2023-24 Base Salary for an EF Rating.

Millage Initiative \$ 2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.
 \$ 4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.
 \$ 6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.
 \$ 8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.
 \$ 10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
38	\$75,695.92	\$2,423.57	\$78,119.49
39	\$76,119.92	\$2,423.57	\$78,543.49
40	\$76,543.92	\$2,423.57	\$78,967.49
41	\$76,967.92	\$2,423.57	\$79,391.49
42	\$77,391.92	\$2,423.57	\$79,815.49
43	\$77,815.92	\$2,423.57	\$80,239.49
44	\$78,239.92	\$2,423.57	\$80,663.49
45	\$78,663.92	\$2,423.57	\$81,087.49
46	\$79,087.92	\$2,423.57	\$81,511.49
47	\$79,511.92	\$2,423.57	\$81,935.49
48	\$79,935.92	\$2,423.57	\$82,359.49
49	\$80,359.92	\$2,423.57	\$82,783.49
50	\$80,783.92	\$2,423.57	\$83,207.49
51	\$81,207.92	\$2,423.57	\$83,631.49
52	\$81,631.92	\$2,423.57	\$84,055.49
53	\$82,055.92	\$2,423.57	\$84,479.49
54	\$82,479.92	\$2,423.57	\$84,903.49
55	\$82,903.92	\$2,423.57	\$85,327.49
56	\$83,327.92	\$2,423.57	\$85,751.49
57	\$83,751.92	\$2,423.57	\$86,175.49
58	\$84,175.92	\$2,423.57	\$86,599.49
59	\$84,599.92	\$2,423.57	\$87,023.49
60	\$85,023.92	\$2,423.57	\$87,447.49
61	\$85,447.92	\$2,423.57	\$87,871.49
62	\$85,871.92	\$2,423.57	\$88,295.49
63	\$86,295.92	\$2,423.57	\$88,719.49
64	\$86,719.92	\$2,423.57	\$89,143.49
65	\$87,143.92	\$2,423.57	\$89,567.49
66	\$87,567.92	\$2,423.57	\$89,991.49
67	\$87,991.92	\$2,423.57	\$90,415.49
68	\$88,415.92	\$2,423.57	\$90,839.49
69	\$88,839.92	\$2,423.57	\$91,263.49
70	\$89,263.92	\$2,423.57	\$91,687.49
71	\$89,687.92	\$2,423.57	\$92,111.49